

## BMJ Leader Editorial Fellowship

The Editorial team at BMJ Leader is delighted to offer editorial fellowships to students, researchers or clinicians who are interested in publishing on health and care leadership. The Editorial Fellow will join BMJ Leader's editorial team, attending editor meetings, participating in the editorial assessment of manuscripts, shadowing the Mentoring Editor or Associate Editors, to gain experience in peer review, editing and publishing leadership research. The fellow would have the opportunity to develop a personal project which could range from social media projects including writing or curating a blog or blog series, initiatives to recruit reviewers for the journal, or research into medical leadership publication science. The Editorial Fellow would gain knowledge and experience in the processing of submitted manuscripts, peer-review analysis, revisions and production and publication of manuscripts. The Editorial Fellow would have opportunities to learn about and contribute to journal management and strategy and to commission a peer-reviewed article with the support of the Commissioning Editor and others.

The Editorial Fellowship will be overseen by the Social Media Editor of the journal. The Editorial Fellow will be matched with a Mentoring Editor who will assure a positive and productive opportunity. Two Editorial Fellows will be recruited to join the BMJ Leader Editorial Team for a 12-month fellowship. One fellow will be recruited through RACMA. The fellows will support each other throughout the fellowship to share network opportunities, learning and project opportunities.

### Fellowship objectives

During their appointment, the fellow will gain experience in peer-review processing, proposal and manuscript appraisal and development, journal production, liaising with authors, editorial board management and pursuing a personal project.

The Editorial Fellowship objectives are to:

- Increase opportunities for editorial and other publication-related activities in leadership for clinicians, researchers, students and health and care leaders.
- Increase understanding and participation in the BMJ Leader review process
- Support professional development of emerging leaders
- Increase the visibility of BMJ Leader among emerging leaders
- Develop the social media work of the journal.

### Fellowship activities

The Editorial Fellow will participate in manuscript decisions, strategic planning for the journal, editorial Board meetings, social media planning and activity. The Editorial Fellow will work on special projects based on personal areas of interest and needs of the BMJ Leader journal and Editorial Board expectations. The activities could include the following:

- Serve as Editorial Fellow for 12 months
- Peer review of manuscripts and consult with the Mentoring Editor on peer-review
- Learn how electronic manuscript review systems work
- Be involved in the editorial decisions on manuscripts submitted to the journal
- Participate in Editorial meetings

- Recruit reviewers for the journal
- Prepare and participate in BMJ Leader twitter chat
- Assist with developing content by identifying potential authors and topics for commissioned articles
- Final report to the Editorial team to demonstrate what was learned during the Editorial Fellowship.

### Ideal candidate

The BMJ Leader Editorial Fellowship is designed for an emerging clinical leader who is interested in building skills in clinical leadership publishing. The Fellowship is not remunerated. The ideal candidate will be actively involved in clinical leadership (from any professional background) and demonstrate an interest in contributing broadly to BMJ Leader. We actively seek to diversify our team and to recruit fellows from less prominent backgrounds.

### Application process

To apply, please send:

- Your CV (maximum 2 pages)
- A letter of interest demonstrating the reason for the interest in the Editorial Fellowship, what you would bring to the Fellowship and how doing the Fellowship would benefit you (maximum one side of A4 paper)
- A letter of recommendation from a current or past supervisor/mentor who can verify interest in clinical leadership publishing
- A list of your publications, including a summary of any blogs and social media contributions.

Applications should be sent to Simran Kang at [skang@bmj.com](mailto:skang@bmj.com) by **8<sup>th</sup> December 2022** with the subject line "BMJ Leader Editorial Fellowship Application".

### Application timeline:

Applications are now open. Interviews will be held in December and Fellows will be selected before the end of the year to start as soon as possible in 2023.

### Selection process:

The Mentoring Editors will evaluate the applications and an individual to become Fellow. The decision is final without the right of appeal.