We are expanding our Editorial Team: Associate Editor Vacancies at BMJ Leader

BMJ Leader, published by BMJ and co-owned with the Faculty of Medical Leadership and Management, seeks to expand its editorial team. The team currently comprises: two editors in chief, a commissioning editor, a social media editor and nine associate editors, and spans 18 time zones from Canada to Australia.

Applications are open for those wishing to join the team as an Associate Editor; further information on the role can be found below.

BMJ Leader is an international, peer-reviewed, online-only journal focusing on leadership in health and care. Our overarching purpose is to improve the results and experience delivered by health and care systems for their patients, populations and workforces. To deliver on this purpose, we help to build better leaders – people who are rounded, resilient and equipped with effective leadership skills and knowledge. Just as importantly, we nurture a community of leaders by improving connectivity and encouraging debate.

BMJ Leader showcases original research and reviews, interpretations of the evidence base, and reflections and debate by practitioners on the key themes of leadership. It is the place to find and contribute evidence, reflection and discussion on the many disciplines that drive leadership in health and care. The journal has been creative in developing publication types and substantive areas of focus that can help it remain fresh and relevant to a diverse community of clinicians, managers, and researchers interested in leadership in health and care. Further information about the journal can be found on the BMJ Leader website.

Applications are welcomed from not only from researchers with significant academic track records in relevant areas. Many members of our editorial team are primarily practitioners (rather than researchers), and we want BMJ Leader to be ever-more relevant to leaders grappling with real-life challenges. We actively seek diversity on multiple fronts, including race, ethnicity, gender, professional background, and nationality.

In particular, we are looking for applicants with interests in the following specialty leadership areas:

- Education
- Primary care (across professions)
- Digital/technology and health
- Professional healthcare managers
- Allied Healthcare Professionals
- Social scientists
- Quantitative methods
- Researchers and practitioners with an implementation focus

Role of the Associate Editor:

1. You will become part of a team stewarding the journal’s strategic focus and policies, and day-to-day delivery. Ideas for innovation – for example, new content or sections or new ways to communicate – are welcomed.
2. Working with the editors in chief, you will be responsible for handling submitted articles and making recommendations on them, taking them through the peer review process including revisions.
3. You will be encouraged and have freedom to take ownership and lead initiatives (e.g. new publication types, focused areas of research that are underrepresented) that will help the
journal better fulfil its mission.

4. You should act as an ambassador for BMJ Leader, stimulating and promoting interest in the Journal with your colleagues and others, for example, at meetings and conferences and in social media.

All editors juggle their editor role around their existing day-jobs. We recognise this, and do all we can to enable people to input flexibly and at times to suit them. The basic fixed commitment is attending one one-hour online team meeting per month, and 0.5-1 day’s equivalent journal work per month, timed flexibly to suit you. A modest honorarium is paid annually.

To apply, please send your CV and covering letter (maximum one side of paper) to Simran Kang, Publishing Assistant, at skang@bmj.com. In your letter please highlight why you would like to join the editorial team and what you think you would bring to it. Please also briefly set out the areas in which you think the journal should develop, why and how.

The deadline for applications is midday GMT on Monday 14 November 2022.

For further information please contact Simran or either of the editors in chief: james.mountford@nhs.net or amit.nigam.1@city.ac.uk.