

### **DEI plans and documents**

#### **Centre for Addiction and Mental Health:**

1. <https://www.camh.ca/-/media/files/shkaabe-makwa-guiding-directions-pdf.pdf>
2. <https://www.camh.ca/-/media/files/camh-dismantling-anti-black-racism-pdf.pdf>
3. <https://www.camh.ca/-/media/files/truthandreconciliationactionplan-may2021-pdf.pdf>
4. [https://www.camh.ca/en/driving-change/about-camh/one-camh-strategic-plan-2020-2023/-/media/images/all-other-images/onecamh/one\\_camh-strategic\\_plan\\_2020-2023-06-23-2020.pdf](https://www.camh.ca/en/driving-change/about-camh/one-camh-strategic-plan-2020-2023/-/media/images/all-other-images/onecamh/one_camh-strategic_plan_2020-2023-06-23-2020.pdf)

#### **Women's College Hospital:**

1. <https://revolution.womenscollegehospital.ca/>
2. [https://www.womenscollegehospital.ca/wp-content/uploads/2023/01/WCH-Update-on-Our-Journey-to-Dismantle-Anti-Black-Racism\\_FNL.pdf](https://www.womenscollegehospital.ca/wp-content/uploads/2023/01/WCH-Update-on-Our-Journey-to-Dismantle-Anti-Black-Racism_FNL.pdf)
3. [https://www.womenscollegehospital.ca/wp-content/uploads/2022/12/20210727-WCH\\_PeopleEquityPlan.pdf](https://www.womenscollegehospital.ca/wp-content/uploads/2022/12/20210727-WCH_PeopleEquityPlan.pdf)

#### **SickKids Hospital:**

1. [https://2025.sickkids.ca/wp-content/uploads/2020/03/SK2025\\_Full-strategic-plan.pdf](https://2025.sickkids.ca/wp-content/uploads/2020/03/SK2025_Full-strategic-plan.pdf)
2. [https://2025.sickkids.ca/wp-content/uploads/2022/07/5648.bklt\\_.EDI-5-yr-PLAN6-July-2022.pdf](https://2025.sickkids.ca/wp-content/uploads/2022/07/5648.bklt_.EDI-5-yr-PLAN6-July-2022.pdf)