

Appendix A: Medline Strategy

Database: Ovid MEDLINE(R) ALL <1946 to July 06, 2020>

Search Strategy:

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1. exp Physicians/
 2. physician*.ab,kf,hw,ti.
 3. exp General Practitioners/
 4. general practitioner\$.ab,kf,hw,ti.
 5. exp Surgeons/
 6. surgeon\$.ab,kf,hw,ti.
 7. exp Physician Executives/
 8. Physicians, Women/
 9. (medical adj (director or directors)).ab,kf,hw,ti.
 10. (doctor or doctors).ab,kf,hw,ti.
 11. ((academic or academics or University or College) adj (dean or director or faculty or head or institution or position)).ab,ti.
 12. (hospital* or medical or healthcare or health care).ab,kf,hw,ti.
 13. Program Development/ or program* develop*.ab,kf,hw,ti.
 14. Program Evaluation/ or program* evaluat*.ab,kf,hw,ti.
 15. exp Curriculum/ or (curriculum or curricula).ab,kf,hw,ti.
 16. exp Education/ or educat*.ab,kf,hw,ti.
 17. Education, Medical/
 18. Education, Medical, Continuing/
 19. Inservice Training/
 20. Staff Development/
 21. ((career or faculty or professional or staff) adj develop*).ab,kf,hw,ti.
 22. Teaching/
 23. ((coach* or instruction* or learn* or teach* or train*) adj3 (abilit* or attitude* or knowledg* or skill* or perform*)).ab,kf,hw,ti.
 24. Leadership/
 25. (lead* adj3 (behavio?r* or competen* or develop* or educat* or guidance or keynote or key-note or module\$ or pedagogy or preparation or program* or skill\$ or teach* or topic or topics or train*)).ab,kf,hw,ti.
 26. Mentors/ or mentor*.ab,kf,hw,ti.
 27. exp Ethnic Groups/
 28. (ethnic* or nationalit* or immigrant\$).ab,kf,hw,ti.
 29. "emigrants and immigrants"/ or exp african continental ancestry group/ or exp african americans/ or exp american native continental ancestry group/ or exp alaska natives/ or exp indians, central american/ or exp indians, north american/ or exp indians, south american/ or exp inuits/ or exp asian continental ancestry group/ or exp asian americans/ or exp oceanic ancestry group/ or exp ethnic groups/ or exp arabs/ or exp indigenous peoples/ or hispanic americans/ or exp mexican americans/ or exp refugees/
 30. (aboriginal* or arab* or african* or asian* or alaskan* or black* or first nation* or hispanic or indigenous* or indian* or inuit* or latin* or metis* or native* or immigrant* or refugee*).ab,kf,hw,ti.
 31. (race or races or racial* or racialized).ab,hw,kf,ti.
 32. ((people or person\$ or wom?n) adj3 (colour or color)).ab,kf,hw,ti.
 33. Minority Groups/
 34. (minorit* or divers*).ab,kf,hw,ti.
 35. Women/
 36. wom?n.ab,kf,hw,ti.
 37. female/
 38. female*.ab,kf,hw,ti.
 39. ((sex* adj (divers* or express* or indentif* or identit* or orientation*)) or sex*).ab,kf,hw,ti.
 40. exp "Sexual and Gender Minorities"/
 41. (sex* adj minorit*).ab,kf,hw,ti.

42. (gender* adj minorit*).ab,kf,hw,ti.
43. exp Gender Identity/
44. gender identi*.ab,kf,hw,ti.
45. exp Gender Dysphoria/
46. gender dysphoria.ab,kf,hw,ti.
47. genderqueer.ab,kf,hw,ti.
48. (non-binary or bigender or pangender or genderfluid or agender).ab,kf,hw,ti.
49. ((gender adj (divers* or express* or identifi* or queer or variant*)) or gender*).ab,kf,hw,ti.
50. intersex.ab,kf,hw,ti.
51. Androgyn*.ab,kf,hw,ti.
52. (glbt or glbtq or lbg or lgbt or lgbtq or lesbian or non-heterosexual*).ab,kf,hw,ti.
53. exp sexuality/
54. sexualit*.ab,kf,hw,ti.
55. asexual*.ab,kf,hw,ti.
56. exp Bisexuality/
57. bisexual*.ab,kf,hw,ti.
58. exp Homosexuality/
59. homosexual*.ab,kf,hw,ti.
60. homosexuality, female/ or homosexuality, male/
61. queer.ab,kf,hw,ti.
62. questioning.ab,kf,hw,ti.
63. two spirit*.ab,kf,hw,ti.
64. gay.ab,kf,hw,ti.
65. lesbian*.ab,kf,hw,ti.
66. "women who have sex with women".ab,kf,hw,ti.
67. "men who have sex with men".ab,kf,hw,ti.
68. exp Transgender Persons/
69. transgender*.ab,kf,hw,ti.
70. transsexualism/
71. transsex*.ab,kf,hw,ti.
72. Transvestism/
73. Transvesti*.ab,kf,hw,ti.
74. (transm?n or transwom?n).ab,kf,hw,ti.
75. (trans* adj2 (gender* or sex* or vestii*)).ab,kf,hw,ti.
76. Culture/
77. exp Cultural Diversity/
78. (((cultur* or divers* or ethnic* or minorit* or multi-cultur* or multicultur*) adj (background\$ or belief\$ or citizen\$ or divers* or group* or heritage\$ or population\$ or person* or people\$)) or divers* or gender* or woman or women or womyn female or females or minorit* or "sexual orientation" or low represent* or under-represent*).ab,hw,kf,ti.
79. (allies or ally or allyship or competen* or equity or equitable or equality or inclusi*).ab,kf,hw,ti.
80. (best practice\$ or good practice\$ or guideline\$ or "evidence based" or EBP or program* or solution\$ or strateg* or task force or taskforce).ab,kf,hw,ti.
81. (or/1-11) and 12 [Physicians etc in Medical settings]
82. (or/13-23) and (or/24-26) [leadership program/training]
83. (or/27-75) and (or/76-80) [diversity criteria AND cultural diversity/inclusion]
84. 81 and 82 and 83
85. limit 84 to yr="2013 -Current"