

Appendix 1.**COVID Medical Staff Redeployment Questionnaire**

1. Do you feel you received appropriate training and support with your redeployment during COVID?

What extra support or training would you have found useful?

2. How satisfied were you with the amount of information you received about the redeployment process?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied
- What information was missing that would have been helpful?

3. How did you access information on redeployment?

- Your Clinical Lead
- The Trust redeployment team
- Trust communications
- The Director of Medical Education Team and Deanery
- Other Doctors
- The team you were being redeployed to i.e. ICU, AGM, ED
- Medical Staffing Department
- What other information would have been useful?

4. Did you experience stress or anxiety associated with the redeployment process?

- A great deal
- A lot
- A moderate amount
- A little
- None at all
- If so, is there anything you think may have helped reduce this?

5. How satisfied were you that you knew where to access support during the redeployment process?

- Satisfied
 Dissatisfied
 Any Comments

6. Do you have any comments or suggestions for the ongoing redeployment process?

7. Is there any further training or other information that you feel you should have had?

8. Do you feel your roles and responsibilities in your new post are clearly defined?

- Yes
 No
 Any Comments

9. Are you a doctor in training?

- Yes
 No

10. Any other omments

Appendix 2 Medical Redeployment team Questionnaire

Medical Redeployment group Debrief feedback form

Feedback exercise in order to capture best practice, lessons learned, and share ideas.

3 things that have been going well:

	How has this helped?
1)	
2)	
3)	

3 things that you would do differently:

	How has this hindered or what was the problem?
1)	
2)	
3)	

3 things you are doing now that you want to keep:

	How has this helped?
1)	
2)	
3)	

When assessing consider impacts on: Quality of care, Communication, Improving processes, financial/resource benefit, efficiency, Staff and Pt wellbeing