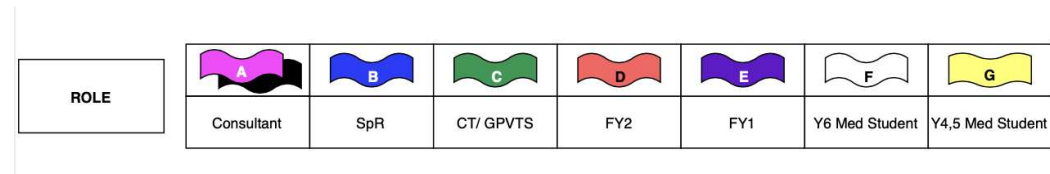


Supplementary content



Supplementary Figure 1: Armbands to identify new functional roles on the COVID-19 work schedule



Supplementary Figure 2: shift patterns for the 'three on, three off' work schedule

Wards / Departments	Anaesthetics	ED	ITU	Communications
Ward round documentation Looking up test results Initiating completion of discharge summaries Communication with families Venepuncture and cannulation Transfer of patients Contribution to individual services such as satellite dialysis units	Packing of COVID-19 intubation boxes Auditing stock Maintenance of PPE stock area Assisting staff with donning Drawing up drugs and making of infusions Using a walkie-talkie system to facilitate intra and inter departmental communications	Taking observations and recording them Escalation of deteriorating patients using NEWS scores Urine testing Delivering blood gases Making up emergency intubation boxes Restocking of kit Transfer of patients Assisting resus by fetching items urgently needed	Recording observations Supporting nursing colleagues Assisting with proning patients Acting as runners Assisting with data collection to record for national audit	Speaking with and updating families Facilitating communication between patients and their relatives via telephone and video calls

Supplementary Table 1: Sample duties for medical students - in all cases students were provided with the required training and duties were undertaken with appropriate supervision