Developing effective leaders

IMPLEMENTING A CHANGE IN PRACTICE IN A DIFFERENT SPECIALTY VIA THE CHIEF REGISTRAR (CR) ROLE

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Implementing a morning gynaecology handover in a district general hospital (DGH) in the role of chief registrar (CR)

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Enhancing your leadership and management skills during covid-19 pandemic

DEVELOPMENT OF A COVID 19 LEADERSHIP PLAN IN MENTAL HEALTH REHABILITATION SETTING

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The work was done across inpatient Rehabilitation Service in Cwm Taf Morgannwg University Health Board (CTMUHB), South Wales covering the areas of Bridgend, Rhondda Taf Ely, and Merthyr Cynon valleys. The team involved consisted of senior members of the Multidisciplinary Team across three inpatient rehabilitation units. The target audience were the wider junior members of the Rehabilitation service. The team would then attend the ‘teaching bites.’

Upon starting the CR job this was presented as an unsolvable project. However, by a thorough analysis and formation of a plan for change with buy-in from the entire team we were able to affect a successful change. This demonstrates the value of seconding middle grade doctors to management roles as they can provide a crucial link between medical and management staff and coordinate vital change to improve patient safety.